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Tax Policy

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1. Responsibility for Tax Administration

DAESANG complies with the taxation laws of each country in which it operates, and faithfully fulfills its obligations to report and pay taxes fairly and transparently. In order to contribute to national finance and maximize the profits of customers and shareholders, DAESANG manages tax risks by establishing systematic tax processing standards and procedures. In addition, we maintain a cooperative relationship with the tax authorities and strive to fulfill the corporate social responsibility through fair and transparent tax payment.

2. Tax Administration Principles

- 1) Compliance with tax laws and international regulations
DAESANG complies with the tax laws and regulations and taxation principles of each country in which it conducts business activities.
- 2) BEPS documentation
To respond to the requirements for submitting BEPS (base erosion and profit shifting) reports by different countries in accordance with the G20/OECD guidelines for preventing income shifting and tax base erosion, DAESANG has appointed an external expert to conduct BEPS documentation.
- 3) Transfer price management system
DAESANG has established a TP (transfer price) policy for each country in compliance with the OECD Transfer Pricing Guidelines and regularly updates it.
- 4) Transfer pricing based on arm's length principle
In accordance with the arm's length principle, transactions with related parties are conducted at normal prices (reasonable prices applied in transactions with third parties).
- 5) Tax avoidance prohibition
DAESANG does not unduly reduce its tax burden or engage in tax avoidance transactions or use tax havens.
- 6) Prohibition of transferring values between countries
DAESANG prohibits tax base erosion by shifting value to low-tax jurisdictions. Value created in each country is fairly taxed in that country.
- 7) Prohibition of transactions without commercial substance

DAESANG does not use transactions or structures without commercial substance to evade tax obligations. We only conduct transactions based on business purpose and business substance, and do not engage in acts that artificially adjust or falsely inflate profits.

3. Fulfilling Tax Administration Responsibilities

1) Governance

① Responsibilities and roles of the board of directors/management

Tax managers regularly monitor related issues. The board of directors discusses 1) reviewing and approving tax policies, 2) presenting opinions on internal tax-related regulations, and 3) other matters determined to be necessary for tax.

② Responsibilities and roles of the dedicated organization

DAESANG operates a dedicated department to manage major issues related to taxes and to operate a management system. It implements tasks such as establishing/revising tax-related policies, establishing response plans related to issues, conducting tax risk assessments, developing education and training content, internal reporting, and external communication.

2) Risk management

DAESANG systematically responds to tax risks that may arise in all business-related transactions, including mergers and acquisitions, new business initiatives, and international transactions. If necessary, we seek advice from external tax experts to ensure effective responses to key issues.

3) Tax information disclosure

In Korea, details related to corporate tax are reported through external disclosure channels such as business reports and sustainability management reports. The differences between the effective tax rate and the statutory tax rate and the reasons for such differences are clearly stated.

4) Faithful reporting and payment obligations

DAESANG fulfills its tax reporting and payment obligations within the deadlines set by the laws of each country and retains documented evidence of transactions. DAESANG will provide timely and accurate information if requested by tax authorities.

[Appendix]

Document Summary

Document No.	Policy-10-00-Tax Policy_202409_01		
Date of enactment	October 2024		
Revision history	Version	Revision date	Major revisions
	1.0	October 2024	New Enactment
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